



# **Structure for Planning and Monitoring of the ASEANSAI Network**

## **Strategic Orientation by the Strategic Plan and the Result Framework**

**Nikolas Beckmann  
ASEANSAI Monitoring Workshop  
January 2015**

# Monitoring Definition & Motto ...

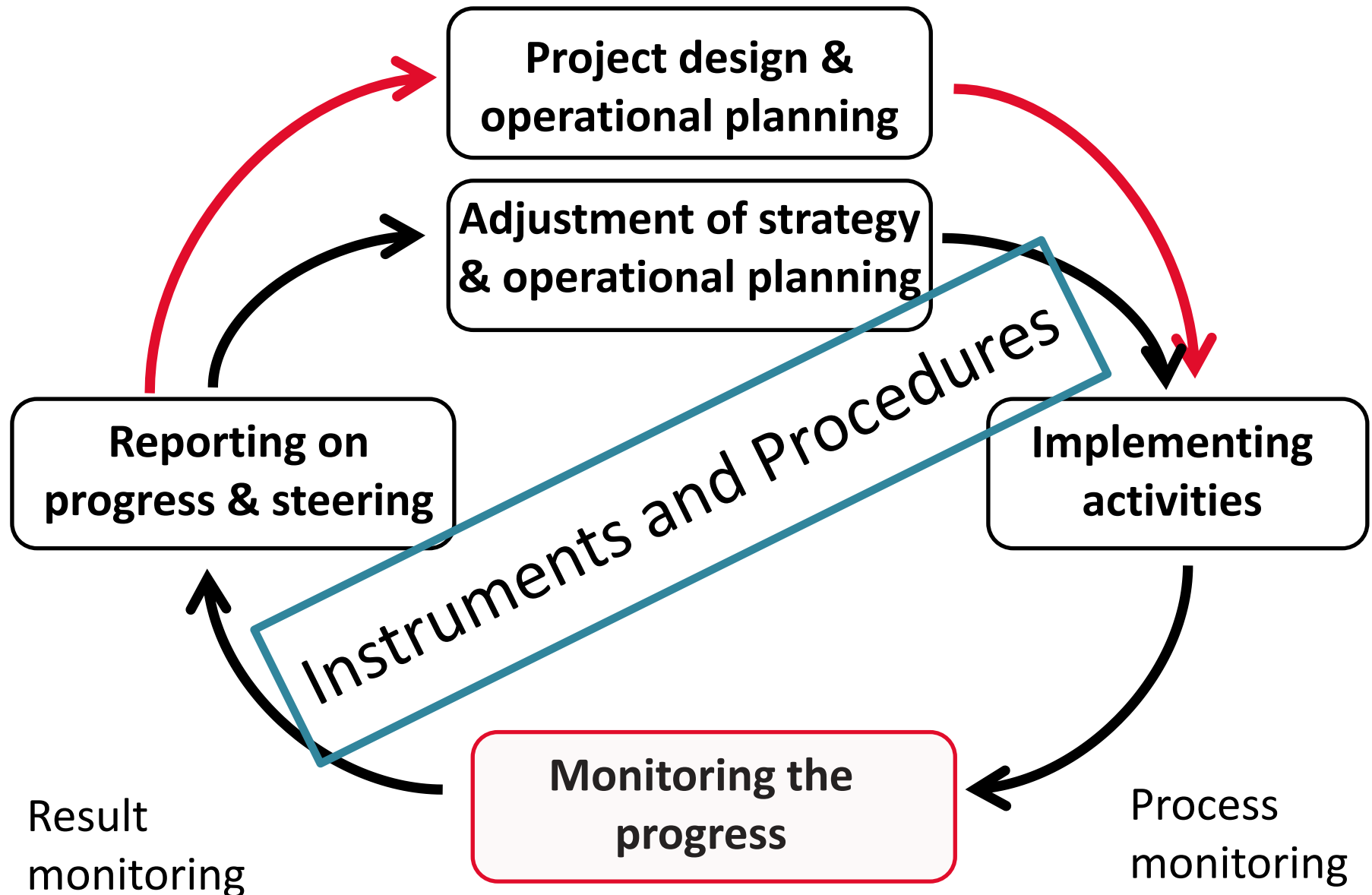
“Monitoring involves organized collection, analysis and assessment of data on the results of a project and the changes in its environment. It provides a continuous indication of whether the chosen path promises to be successful, whether the strategy should be adjusted or defined objectives need to be re-examined”.



**„No matter, how beautiful your strategy is, you should occasionally look at the result!“**

From: Winston Churchill  
Former Prime Minister UK

# Monitoring – a Part of Result-based Management!



# The Siamese Twins: Planning & Monitoring

## Planning

**We defined** what we want to achieve (results & targets)!

**We planned** how we get there (intervention logic/milestones )!

**We agreed**, who will do what, by when, with how much input to implement activities / conduct workshops (operational planning)?

## Monitoring

### Process Monitoring:

**We need** to define instruments and procedures that will enable us **to know**, whether we have done what we have said we would do (implementation according to work plan) in a quality meeting the expectations?

### Results Monitoring:

**We need** to define instruments and procedures that will enable us **to know**, whether we have achieved what we planned to achieve (progress towards envisaged result targets)?

# Planning ASEANSAl Activities

We know, what we want to achieve (results & targets)!

- Strategic Planning / Result Framework

We know, how we get there (intervention logic / milestones )!

**Strategic Objective No 1:** To ensure the active role of the ASEANSAl in the ASEAN Community

**Project (core process):** Partnering with the ASEAN in promoting Good Governance

**Key performance indicator:** Number of co-operation areas / activities agreed between ASEANSAl and ASEAN

**Concrete outcomes:** A MoU on the principles and procedures for the engagement of ASEANSAl in the (auditing of) ASEAN institutions is agreed by 2017.

**Indicator:** MoU by ASEAN and ASEANSAl signed (output indicator; results from the agreement to be achieved in the next strategic planning phase)

**Strategic Objective No 2:** To promote the enhancement of the independence of the member SAls

**Project (core process):**

- Facilitating the planning of member SAls to enhance their independence

**Key performance indicator:** Number of activities facilitated by ASEANSAl in compliance with the Lima and Mexico Declaration.

**Concrete outcomes:** Improvement of independence due to advocacy on ISSAl 10 rating by 2017.

**Indicator:** x improvements in y SAls

# Planning ASEANSAI Activities

We know, what we want to achieve (results & targets)!

- Strategic Planning / Result Framework

We know, how we get there (intervention logic / milestones )!

Strategic Objective No 3.1: To improve organizational capacity building of member SAIs
<b>Project (core process):</b> <ul style="list-style-type: none"> <li>- Facilitating the improvement of staff development program</li> <li>- Promoting the member SAIs to conduct research and share the existing research to member SAIs</li> <li>- Assisting in the development of performance management measures (PMM) of member SAIs</li> </ul>
<b>Key performance indicator:</b> Number of activities facilitated by the ASEANSAI to assist its members SAIs in developing their organizational capacities.
<b>Concrete outcomes:</b> Improvement of organizational capacity due to the exchange of good practices by 2017.
<b>Indicator:</b> 6 improvements of CNBA ratings in ASEANSAI by 2017.

Strategic Objective No 3.2: To improve audit capacity building of member SAIs
<b>Project (core process):</b> <ul style="list-style-type: none"> <li>- Assisting the development of audit manuals, guidance and tools among the member SAIs</li> <li>- Assisting the member SAIs in the adoption of the INTOSAI Auditing Standards</li> </ul>
<b>Key performance indicator:</b> Number of activities facilitated by the ASEANSAI to assist its members SAIs in developing their audit capacities.
<b>Concrete outcomes:</b> Improvement of audit capacity due to manuals and tools exchanged with other SAIs by 2017.
<b>Indicator:</b> x improvements in y SAIs.

# Planning ASEANSAl Activities

We know, what we want to achieve (results & targets)!

- Strategic Planning / Result Framework

We know, how we get there (intervention logic / milestones )!

<b>Strategic Objective No 4.1:</b> To develop institutional relations with ASOSAI and INTOSAI
<b>Project (core process):</b> Building communication and coordination mechanism with ASOSAI and INTOSAI
<b>Key performance indicator:</b> Number of activities carried out by ASEANSAl in cooperation with ASOSAI and INTOSAI
<b>Concrete outcomes:</b> By 2017, all capacity building measures of ASEANSAl will apply ISAI standards (as conducted by ASOSAI and INTOSAI).
<b>Indicator:</b> % of capacity building measures with content according to the ISAI standards

<b>Strategic Objective No 4.2:</b> To enhance partnership with donors to increase the effectiveness of foreign funded projects implemented within the ASEAN Region.
<b>Project (core process):</b> Develop cooperation with the international donor community
<b>Key performance indicator:</b> Number of agreements signed between ASEANSAl and international donors.
<b>Concrete outcomes:</b> <ol style="list-style-type: none"> <li>(1) Cooperation to support ASEANSAl – The funding provided by international donors for activities conducted by ASEANSAl is increasing</li> <li>(2) Cooperation to support projects funded by international donors – An international donor and ASEAN sign an agreement on the procedures to audit internationally financed project implemented in ASEAN countries with ASEANSAl</li> </ol>
<b>Indicator:</b> <ol style="list-style-type: none"> <li>(1) Amount of money from donors to fund activities of ASEANSAl in USD</li> <li>(2) Tripartite agreement signed (output indicator; results from the agreement to be</li> </ol>

# Monitoring Processes and Instruments for ASEANSAl

**Participants Evaluation Sheet:** perception of the participants taking part in ASEANSAl events (the **project leading SAl** is responsible to hand out the Sheets to all participants and collect them at the end of each event).

Level 1

**Event Assessment Sheet:** perception of participants + organizers view + judgement on achievement of outputs (prepared by **project leading SAl** together with the hosting SAl and the facilitators in the debriefing meeting. The project leading SAl will send the final event sheet to the respective Committee Chair and the SPC latest two weeks after the event).

Level 2

**Biannual Process Report:** narrative summary of all Event Assessment Sheets of the Committees during the last six months + judgement on achievement towards results (send to SPC by **Committee Chairs**, June and December each year).

Level 3

**Results Matrix + Annual Results Report:** assessment on progress towards results indicators and Key Performance Indicators + narrative report (responsibility of **SPC**, send to EC by March of the following year).

Level 4

**Monitoring Meeting:** Yearly meeting of ASEANSAl Management to discuss the recommendations from the Annual Results Report (the **SPC** is responsible for the facilitation of the meeting).

Utilization





# **The Participants' Assessment Sheet**

## **Experiences of Participants as the Basis of the Monitoring of ASEANSAI Workshops**

**Nikolas Beckmann  
ASEANSAI Monitoring Workshop  
January 2015**

# The Siamese Twins: Planning & Monitoring

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Process Monitoring:

**We need to define instruments and procedures that will enable us to know, whether we have done what we have said we would do (implementation according to work plan) in a quality meeting the expectations?**

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# Participants' Evaluation Sheet

## 1. Preparation and Organization of the Event

	SD	D	NAD	A	SA
I felt well informed in the run-up to the event about the organization (travel arrangements, location, conference facilities etc.).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I felt well informed in the run-up to the workshop about the objective, the agenda and the content of the event.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The organization of the event and the support for the needs of participants during the event were excellent.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The conference room and technical equipment were supporting a successful implementation of the event.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was satisfied with the accommodation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was satisfied with the quality of the catering.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I enjoyed the social program organized by the hosts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall, the event was prepared and organized professionally.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
What suggestions on the preparation and organization of future events do you want to share with the organizers?					

## Level 1

Participants' **standardized assessment** of four dimensions:

1. Preparation and organization
2. Content and implementation
3. Design and facilitation
4. Use of the results in practice

**Open questions** to express individual point of view on these dimensions.

# Aggregation of Participants' Perception

**Level 1** Aggregation of Results (presented later)

→ Example - The Bandung Workshop

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# **The Event Assessment Sheet**

## **Learning from the Experiences in the Implementation of ASEANSAI Workshops**

**Nikolas Beckmann  
ASEANSAI Monitoring Workshop  
January 2015**

# The Siamese Twins: Planning & Monitoring

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**We need to define instruments and procedures that will enable us to know, **whether we have done what we have said we would do (implementation according to work plan) in a quality meeting the expectations?****

**Results Monitoring:**

We need to define instruments and procedures that will enable us to know, whether we have achieved what we planned to achieve (progress towards envisaged result targets)?

# Have we done what we said we would do?

## WORK PLAN OF THE ASEANSAI KNOWLEDGE SHARING COMMITTEE

Level 2

No.≡	Form of Activities≡	Year of Achievement≡																								Outputs≡	Project Leader≡
		2014≡												2015≡													
		1≡	2≡	3≡	4≡	5≡	6≡	7≡	8≡	9≡	10≡	11≡	12≡	1≡	2≡	3≡	4≡	5≡	6≡	7≡	8≡	9≡	10≡	11≡	12≡		
1.≡	Symposium on Enhancing Public Accountability≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	Communique≡	Indonesia≡	
2.≡	Research on ISSAI Implementation (Level 1 & 2) and (Level 3 & 4)≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	Research Reports/ Training Reports≡	Philippines≡	
3.≡	Research and development on Integrated Risk-Based Audit Approach≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	≡	Research Reports≡	Philippines≡	

Instrument to assess, whether the activity has been conducted as planned in terms of:

- Inputs / budget
- Time of the events
- Quality and / or quantity of outputs
- Contribution to milestones and results according to expectation

# Elements of the Event Assessment (1)

Name of event / activity			
Name of Committee		Committee Chair	
Organizing SAI / Project Leader		Name of person reporting	
SAIs participating			
Date according to work plan		Date event was conducted	
Reasons for delay (if applicable)			
Budget planned (in \$)		Budget spend	
Reasons for difference (if applicable)			
Please describe the event's expected outputs as concrete as possible?			

Level 2

Was it on time?

Were costs as anticipated?

Event assessment sheet – general information

Were the expected outputs clearly formulated?

→ Precondition to measure the achievement with regard to outputs

Example:

Awareness of ISSAI standards increased

or

15 facilitators from national SAIs know the international standards related to performance audit and can adapt respective audit instruments to their national framework



# Elements of the Event Assessment (2)

<b>Assessment of organization, implementation and utilization utility of the activity</b> (Rating scale for the assessments: very good, good, satisfactory, bad, very bad; a „strong agreement“ in the participants questionnaire equals a „very good“ assessment, a strong disagreement stands for a „very bad“ assessment)	
How did the participants assess the <b>preparation and organization</b> of the event overall? (Average of assessment of last question under point 1 in participants' evaluation.)	
What are the participants' most important comments and / or suggestions with regard to preparation and organization of the event?	
What are the lessons learned with regard to preparation and organization of the activity / event?	

Event Assessment Sheet – Example for an assessment dimensions

**Collation** of information from the participants (aggregated data from participants evaluation sheet)!

**Interpretation** of data from participant evaluation sheet and own impressions from the activities!

**Four dimensions (again):**

Preparation and organization of event  
Content and implementation of event  
Design and facilitation of event  
Usefulness of the results for practice

# Elements of the Event Assessment (3)

Follow up - lessons learned and recommendations for future events	
How did the participants assess the organization, implementation of the event and the possibilities to make use of the knowledge overall? (Average assessment of points 1, 2, 3, 4 in participants' evaluation.)	
Have the planned outputs been achieved by the event? (If applicable, explain why some planned outputs have not been achieved)	
What are the next steps to be taken by the Project Leader and / or the Chair of the responsible Committee?	

Event Assessment Sheet – Identification of follow up requirements

**Summary of lessons learned:**  
Comparison of planned and expected outputs!

Identification of recommendations for future events?

## **Process for compilation of event assessment and reporting:**

Debriefing meeting for the event conducted by organizing SAI!

Aggregated data & conclusions for future events is submitted to the Committee Chair / to the SPC.

# Aggregation of Experiences by Organizers

## Level 2 Example of an event assessment

### → The Bandung Workshop

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Practical Session based on data from an example

→ Prepare an Event Assessment Sheet



# **The Bi-annual Progress Report**

**Informing the Committee Chair and the SPC about  
the Activities and the Progress towards Strategic  
Objectives**

**Nikolas Beckmann  
ASEANSAI Monitoring Workshop  
January 2015**

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# Progress Reporting - Linking the Monitoring of Activities and Results

## Level 3

- Purpose:** Bi-annual overview on the most important information from the activity monitoring (event assessment Sheets)  
Describe the progress towards the objectives envisaged in the strategic plan of ASEANSAI.
- Responsible:** Committee chairs prepare report for the SPC  
SPC compiles committee reports for the Executive Committee

# Elements of the Progress Reporting (1)

Level 3

<b>Committee Name</b>		
1. <i>(put the name of the activity done by the committee)</i>	<b>Date:</b>	<b>Responsible SAI:</b>
<b>Link of activity to Strategic Objective</b>		
<b>Outputs</b> from the activity (as stated in the Event Assessment Sheet)		
<b>Explanation of the next step</b> needed by the committee toward the Strategic Objectives		

**Graph 7: Biannual Process Report**

# Elements of the Progress Reporting (2)

<b>Committee Name</b>		
1. <i>(put the name of the activity done by the committee)</i>	<b>Date:</b>	<b>Responsible SAI:</b>
<b>Link of activity to Strategic Objective</b>		
<b>Outputs</b> from the activity (as stated in the Event Assessment Sheet)		
<b>Explanation of the next step</b> needed by the committee toward the Strategic Objectives		

Level 3

Andere Elemente?

Graph 7: Biannual Process Report



# Elements of the Progress Reporting (1)

Example of an bi-annual report

Level 3

→ The ??? Committee

<b>Committee Name</b>		
1. <i>(put the name of the activity done by the committee)</i>	<b>Date:</b>	<b>Responsible SAI:</b>
<b>Link of activity to Strategic Objective</b>		
<b>Outputs</b> from the activity (as stated in the Event Assessment Sheet)		
<b>Explanation of the next step</b> needed by the committee toward the Strategic Objectives		

Graph 7: Biannual Process Report



# **The Annual Progress Report to the Steering Committee**

**Informing the Steering Committee and the Member Institutions about the Activities and the Progress towards Strategic Objectives**

**Nikolas Beckmann  
ASEANSAI Monitoring Workshop  
January 2015**

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And we need to answer the “organizational questions” also for result monitoring...

<b>To be defined for monitoring</b>	<b>Proposals for a discussion</b>
<b>Reporting periods?</b>	 <b>Every 12 months</b>
<b>Responsibility for assessment of progress?</b>	 <b>Chairs of committees / secretariat</b>
<b>Responsibility for data collation</b>	 <b>Chairs of committees / secretariat</b>
<b>Reporting format?</b>	 <b>Data-based narrative report</b>
<b>Recipients?</b>	 <b>All chairs of committees / all SAls / all DP</b>
<b>Utilization?!?!?!?</b>	 <b>Discussion on way forward (how, facilitated by whom)?</b>

# Summing up ...

**The motto:** No matter, how beautiful your strategy is, you should occasionally look at the result.

**The purpose:** Provide valid and reliable data in a timely manner that will inform project managers on the status quo of project implementation and progress towards the results **and enables adjustment in the strategy or implementation.**

**The key elements:** Well designed processes & instruments that provide accurate data on the quality and timeliness of implementation **and** on the indicators representing the project's results.

**The challenge:** Monitoring it is first of all an instrument for performance management; what matters is therefore not to collect the required data in time, but to **use the information for steering and learning!**